

A photograph of two men in a kitchen setting. The man on the left is older, with a friendly smile, wearing a black baseball cap and a white apron over a black shirt. He is leaning on a black coffee machine. The man on the right is younger, wearing glasses, a black baseball cap, and a white apron over a grey patterned t-shirt. He is also smiling and pointing upwards with his right hand. The background shows a kitchen with various items on shelves and a bright, airy atmosphere.

BREAKING BARRIERS:

Pathways to
Employment
for All Abilities

**UNLOCK A WORLD OF
TALENTED JOB SEEKERS
WAITING TO BE DISCOVERED**

There's a stark disconnect:
25% of NDIS participants seek
employment, but the current
landscape of supports and
opportunities is leaving them
behind.

Together we have the power to
change this!

Steps on How to Create an Inclusive Workspace



INCLUSIVITY IN THE WORKPLACE

Taking the first steps towards workplace inclusion might feel overwhelming, but you don't have to do it alone. JobAccess has a team of expert advisors ready to guide you. They'll work with you to understand your specific needs and provide personalised recommendations to make your workplace welcoming and accessible to all.

MODIFICATIONS IN THE WORKPLACE

Most participants don't require workplace modifications, but when they do, JobAccess's Employment Assistance Fund can seek to help cover the costs.

POST PLACEMENT SUPPORTS

For those requiring more personalised support at work, there are solutions available. NDIS participants can utilise funding for on-the-job support from their support worker. Meanwhile, Disability Employment Service (DES) clients have access to valuable post-employment support services.



If you require more information please open any of the QR codes on the side of this page!



**Fair Work -
Workplace
Discrimination**



**NDIS -
Supports in
Employment**



**JobAccess -
Disability and
Adjustment,
Financial
Support**



**DES -Disability
Employment
Services**



**Small Business
Advisory -
Queensland**



How to claim as an employer using NDIS funding



When you utilise NDIS funding, you can claim up to \$67.56. per hour for employment. This covers all wages, taxes, insurance, and superannuation contributions, leaving the employer with the remaining balance

ITEM NUMBER	ITEM NAME AND NOTES	UNIT	NATIONAL
04-801 0133.51	Supports in Employment -Weekday Daytime	Hour	\$67.56
04-802 0133.51	Supports in Employment-Weekday - Evening	Hour	\$73.44
04-803 0133.51	Supports in Employment - Saturday	Hour	\$95.07
04-804 0133.51	Supports in Employment-Sunday	Hour	\$122.59
04-805 0133.51	Supports in Employment - PublicHoliday	Hour	\$150.10

If navigating the service award process can feel complex, you don't have to do it alone. Many NDIS participants work with a plan manager—a dedicated professional who can help you understand and utilise the service award effectively. They can assist with the financial aspects, ensuring compliance and maximising the benefits for both you and your employee.

Supported Employment Service Award Qualifiers

Why Should You Create a More Diverse Workplace?

- ✓ Percentage of Capacity to be assessed every 2 years
- ✓ Pay rate can be as little as \$10 an hour full time
- ✓ Employee capability to be assessed by licensed professional out of 100%.
- ✓ Preferred employment method of Australian disability enterprises (ADE) but can be used by any employer.
- ✓ Employees must be on DSP and have an NDIS plan.

*For more information on how to calculate this award visit www.fairwork.gov.au and use their Find My Award Calculator

- ✓ Disability inclusion in business not only makes good sense, it assists to help further represent your customers and expand your customer base
- ✓ Employment for individuals with disabilities should be a universal priority. Everyone deserves an equal opportunity without unnecessary obstacles or bias.
- ✓ Smart workplaces are embracing an inclusive and diverse workforce, gaining access to a talent pool brimming with skilled people.
- ✓ While forward-thinking organisations know of the vast benefits, some organisations are missing out.



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